



**PROVINCE OF QUÉBEC
TOWNSHIP OF WENTWORTH**

**PUBLIC NOTICE TO THE RATEPAYERS OF THE MUNICIPALITY
OF THE TOWNSHIP OF WENTWORTH**

PUBLIC NOTICE is hereby given by the undersigned, of the following:

1. In accordance with the requirements of the *Municipal Ethics and Good Conduct Act*, the Municipality wishes to update the Code of Ethics and Good Conduct for municipal employees in accordance with the provisions of the laws in force;
2. Consequently, the Municipal Council of the Township of Wentworth will adopt, at its regular meeting of **April 4th, 2022 at 7:00 p.m.**, By-Law 2022-007, "*By-Law enacting the Code of Ethics and Good Conduct for employees of the municipality of the Township of Wentworth*".

Summary of the proposed By-Law:

The purpose of this By-Law is to adopt a Code of Ethics and Good Conduct for municipal employees of the Township of Wentworth and to set out the main ethical values of the Municipality.

It also establishes rules of behavior to guide the conduct of municipal employees, including:

- General obligations
- Conflicts of interest
- Benefits
- Discretion and Confidentiality
- Use of the Municipality's resources
- Respect for Persons
- Duty of Loyalty
- Sobriety
- Announcement during political financing activities
- Obligations following the end of employment

Finally, the Code provides for sanctions and control measures in the event of a breach.

3. The Draft By-Law can be consulted on our website at www.wentworth.ca or by contacting the Municipal Office during regular business hours at (450) 562-0701 or by email at info@wentworth.ca.

Given in Wentworth, on this 11th day of March, 2022.

Natalie Black
General Manager and Clerk-Treasurer