

**CANADA
PROVINCE OF QUÉBEC
REGIONAL COUNTY OFFICE
OF ARGENTEUIL
TOWNSHIP OF WENTWORTH**

**BY-LAW NUMBER 2018-002
REGARDING COMPENSATION OF ELECTED OFFICIALS**

WHEREAS the *Act Respecting the Remuneration of Elected Officials* (RSQ, c. T-11.001) determines the powers of the municipal council in setting remuneration;

WHEREAS the council wishes to adopt a By-Law regarding compensation of elected officials;

WHEREAS the duties of Mayor and Councillor requires several hours of work and involves many responsibilities which is a source of all kinds of expenses for those who occupy them;

WHEREAS, the territory of the municipality is already governed by a By-Law concerning the remuneration of municipal officials, but, Council believes it is necessary to modify the By-Law and make it more consistent with contemporary realities;

WHEREAS a Notice of Motion for this By-Law was given at the regular meeting of December 4th, 2017;

WHEREAS a public notice was given at least 21 days prior to the adoption meeting of the present By-Law in accordance with article 9 of the *Act Respecting the Remuneration of Elected Officials* (RSQ, c. T-11.001);

THEREFORE, it is proposed by Councillor Gilles Ouellette and **RESOLVED** that the Municipality of the Township of Wentworth orders and statutes by the present By-Law as follows:

ARTICLE 1 PREAMBLE

The preamble of the present By-Law forms an integral part of the By-Law.

ARTICLE 2 OBJECT

The present By-Law fixes an annual base salary and an expense allowance amount for the Mayor and for each Councillor of the Municipality, for the fiscal year 2018 and all following fiscal years.

ARTICLE 3 BASE SALARY FOR ELECTED OFFICIALS

The Mayor's annual base salary is set at \$ 14,646 and that of each Councillor is set at \$ 4,882, which corresponds to one-third of that of the Mayor.

ARTICLE 4 EXPENSE ALLOWANCE

Every member of the Council of the Municipality receives, in addition to the base salary, an expense allowance equal to one half of the amount of the base salary as decreed in article 3. An expense allowance of \$ 7,323 for the Mayor and \$ 2,441 for each Councillor.

ARTICLE 5 PAYMENT METHOD

The base salary and the expense allowance decreed in articles 3 and 4 will be calculated on an annual basis. These salaries will be payable in twelve (12) equal installments at the end of each month.

Upon the absence of a member of the Council for two (2) or more regular Council meetings, the annual salary will be deducted consequently.

ARTICLE 6 OTHER EXPENSES

In addition to the above-mentioned salary, the Council may also authorize the payment of travel expenses and other expenses actually incurred by a member of the Council on behalf of the Municipality, provided they have been authorized by resolution of the Council.

To claim the reimbursement of an authorized expense, the elected representative must present to the Secretary-Treasurer the form provided by the Municipality duly completed and signed.

ARTICLE 7 INDEXATION

The base salary will be indexed upwards for each financial year following the date of entry into force of this Regulation.

Indexation consists of the increase, for each fiscal year, of the amount applicable for the preceding fiscal year by a percentage corresponding to the rates of increase of the Consumer Price Index for Canada established by Statistics Canada as at September 30 of the previous year for each subsequent fiscal year.

ARTICLE 8 ANNULMENT

This By-Law replaces "By-Law Number 2015-003 to modify By-Law Number 2011-002-01, relating to the treatment of Elected Municipal Officers" or any other By-Law adopted in this matter.

ARTICLE 9 LANGUAGE

In case of difference between French and English versions, the French version prevails.

ARTICLE 10 ENTRY INTO FORCE

This By-Law takes effect from January 1st, 2018 and shall come into force in accordance with the law.

Jason Morrison
Mayor

Natalie Black
General Manager, Secretary-Treasurer

Notice of motion: December 4th, 2017
Adoption of By-Law: January 15th, 2018
Public notice: January 17th, 2018