

**CANADA  
PROVINCE OF QUÉBEC  
REGIONAL COUNTY OFFICE  
OF ARGENTEUIL  
TOWNSHIP OF WENTWORTH**

**BY-LAW NUMBER 2022-002  
REGARDING COMPENSATION OF ELECTED OFFICIALS**

**WHEREAS** the *Act Respecting the Remuneration of Elected Officials* (RSQ, c. T-11.001) determines the powers of the Municipal Council in setting remuneration;

**WHEREAS** the duties of Mayor and Councillor requires several hours of work and involve many responsibilities which is a source of all kinds of expenses for those who occupy them;

**WHEREAS** a Notice of Motion and Draft By-Law was given at the regular meeting of December 6<sup>th</sup>, 2021;

**WHEREAS** a Public Notice was given at least 21 days prior to the adoption meeting of the present By-Law in accordance with article 9 of the *Act Respecting the Remuneration of Elected Officials* (RSQ, c. T-11.001);

**THEREFORE**, it is proposed by Councillor Pierre Demers and  
**RESOLVED** that the Municipality of the Township of Wentworth orders and statutes by the present By-Law as follows:

**ARTICLE 1 PREAMBLE**

The preamble of the present By-Law forms an integral part of the By-Law.

**ARTICLE 2 OBJECT**

The present By-Law fixes an annual base salary and an expense allowance amount for the Mayor and for each Councillor of the Municipality, for the 2022 Fiscal Year and all following fiscal years.

**ARTICLE 3 BASE SALARY FOR ELECTED OFFICIALS**

The Mayor's annual base salary is set at \$21,000.00 and that of each Councillor is set at \$7,000.00, which corresponds to one-third of that of the Mayor.

**ARTICLE 4 EXPENSE ALLOWANCE**

Every member of the Council of the Municipality receives, in addition to the base salary, an expense allowance equal to one half of the amount of the base salary as decreed in article 3. An expense allowance of \$10,500.00 for the Mayor and \$3,500.00 for each Councillor.

**ARTICLE 5 PAYMENT METHOD**

The base salary and the expense allowance decreed in articles 3 and 4 will be calculated on an annual basis. These salaries will be payable in twelve (12) equal installments at the end of each month.

Upon the absence of a member of the Council for two (2) or more regular Council Meetings, the annual salary will be deducted consequently.

#### **ARTICLE 6 OTHER EXPENSES**

In addition to the above-mentioned salary, the Council may also authorize the payment of travel expenses and other expenses actually incurred by a member of the Council on behalf of the Municipality, provided they have been authorized by resolution of the Council.

To claim the reimbursement of an authorized expense, the elected representative must present to the General Manager, Clerk-Treasurer the form provided by the Municipality duly completed and signed.

#### **ARTICLE 7 INDEXATION**

The base salary will be indexed upwards for each financial year following the date of entry into force of this Regulation.

Indexation consists of the increase, for each fiscal year, of the amount applicable for the preceding fiscal year by a percentage corresponding to the rates of increase of the Consumer Price Index for Canada established by Statistics Canada as at September 30<sup>th</sup> of the previous year for each subsequent fiscal year.

#### **ARTICLE 8 ANNULMENT**

This By-Law replaces "By-Law number 2019-002 regarding compensation of Elected Officials" or any other By-Law adopted in this matter.

#### **ARTICLE 9 LANGUAGE**

In case of difference between French and English versions, the French version prevails.

#### **ARTICLE 10 ENTRY INTO FORCE**

This By-Law takes effect from January 1<sup>st</sup>, 2022 and shall come into force in accordance with the law.

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**Jason Morrison**  
Mayor

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**Natalie Black**  
General Manager, Clerk-Treasurer

Notice of motion:	December 6 <sup>th</sup> , 2021
Project By-Law:	December 6 <sup>th</sup> , 2021
Public notice:	December 15 <sup>th</sup> , 2021
Adoption of By-Law:	January 10 <sup>th</sup> , 2022
Public notice:	January 14 <sup>th</sup> , 2022